



**COMMUNITY SURVEY**  
**Feedback on new Vision, Mission, and Value Statements**

**Sources:**

**Focus Groups, Key Community Advisors, Hayward Rotary, Hayward Business Expo, Chabot Advisory Groups**

**October-November 2004**

**1) What do you think of our new vision mission, and values statements?**

- Hard to judge other's meaning by Vision and Mission. You present relevant classes for the available work in our ever-changing society.
- Outstanding! The Vision and Mission statement exceeds and expands many understanding of Chabot. I "see and hear" an institution striving to graduate students who are not well educated and supported in that quest but also aware of their part in the local and global community.

**Focus Groups**

- Well thought statement and now of course applying there is of at most important.
- Very broad, undifferentiated from the community colleges
- Is learning the responsibility of the individual
- Fairly comprehensive synthesis but lack clear linkages and dynamism
- Too broad
- It read fine...it is lacking something assort the economic community of our community, out reaching to our students and working collaboratively with other education institutions.
- Guidance and directions for the college provides well thought in broad terms.
- I believe they are very thorough and inclusive of what is needed fir a higher education institute.
- It describes the challenge needed and future adaptation of the changes in the workforce.
- Nice words. Makes community engagement low priority.
- With a couple of additions and minor changes, they can be very effective.
- Students have a responsibility to go to school and save to council.
- Active outreach to under represented students. Building strong relationships with K-12 higher education.
- Vision could be "edgier" need to push the envelope further comprehensive. Mission-too wordy-Good set of values.

## Overall feedback for Chabot from Community Focus Groups, October 2004

- Length of mission statement-too “all-inclusive”, not sufficient focus and “outreach” to potential statements.
- I think they’re fine overall- what is missing for one is related to seeking and engaging students at the middle/higher school end.
- Chabot is a College infused with a culture of thoughtfulness and academic excellence, committed to creating a vibrant community of life-long learners, and responsible citizens.
- Very good, but too much, too broad, needs more of an edge, definition, and sharpness.
- Comprehensive.
- I totally support all three. Implementation is my concern.
- Emerging appears to be moving in a positive direction.
- Very comprehensive and thorough. It may be too detailed in trying to cover all bases in a very succinct manner.
- Certain terms seem to be unclear (jargon) (i.e. “learning-centered”)
- Long mission statement. Like community and diversity peace.
- Direct to the point
- Lengthy but very comprehensive. Maybe too much so.

### **Advisory Groups:**

- It is very impressive.
- They look good but a little too long and wordy, especially the value statement section.
- Vision statement- what does “thoughtfulness” mean as used? Unclear.
- Mission statement- too long and repetitious. Also seems so broad that it dilutes the statement.
- Values-good.
- The mission and vision statement exceeds and expands my understanding of Chabot. I “see and hear” an institution striving to graduate students who are not well educated and supported in that quest but also aware of their part in the local and global community.
- Looks nice!
- It’s great- I like the breakdown of the values
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### **Regrets**

- Well said- can be used in our counseling of students in post-secondary system.
- Very comprehensive-it is obvious that a great deal of thought and consideration was put into the process.
- They reflect our educational expected school wide learning results; our mission statement.
- Great!
- I believe that my understanding of Chabot’s new vision, mission and value statements is a reflection of it’s progressive institution. Chabot is one of the best, if not best, community colleges in this area. Chabot’s ability to deal with cultural diversity, individual course work, supportive teaching staff and great workshops is what makes great school.

### **Rotary**

- Too wordy.
- Yes- improve world thoughts
- Fine. Yes
- OK

## Overall feedback for Chabot from Community Focus Groups, October 2004

- Yes- I think they are very on target.
- Bring well culture together unite in America.
- Because the key is “learning is life long journey.”
- Hard to judge others meaning by vision and mission.

### **Hayward Expo**

- Yes I like community college.
- Yes because it is positive and targets towards the better of the community.

### **Comm. Surv.**

- The mission is great. If this mission can come to the foreground the community, as a whole, will improve with a better understanding of differences and economics will improve for all concerned.

## 2) Do they reflect your understanding of Chabot College's purpose?

### Why or why not?

- Distinguish better between vocational education goals and transfer goals- in this way the mission is vague.
- Because the key is "learning is in life-long journey." It offers EVERYONE a chance (for second chance) to learn.

### Focus Groups

- Yes. They encompass the whole individual the Social and Physiological aspect.
- Does not distinguish even much in National preparation vs. transfer.
- Educational values are reflected. Mission could be more concise. Diversity acknowledgement is good and reflects reality.
- They reflect a higher learning institution; not particularly Chabot.
- Yes, and no.
- Yes. It is understood that Chabot, like most community colleges, seeks a practical approach to preparing students for the working world while supporting community involvement (occupational skills.)
- Yes. Large selection of curriculum for those that wish to transfer to a 4 yr. College and for those does not.
- Yes. By recognizing that learning is a lifelong journey.
- Actually it has an air of a University or non-vocational training intuitional which may or may not be good or bad.
- They do. I believe that Chabot is dedicated to life long learning and that is reflected these values.
- There is not enough time to proceed.
- Yes. Or at least what Chabot College wants to achieve.
- Generally, YES.
- Yes, again overall-needs a bit of focus "teeth".
- YES
- Generally YES
- A bit more philosophical than needed, prefer i.e. prefers students for advanced education and career placement.
- Yes. Chabot provides excellent opportunity in many areas.
- Yes, a community college is here for the community. I am glad do see a college willing to brace the community and change.
- Yes, and it furthered my understanding more, but I don't know if the "average" person would study it as closely.
- For the most part, this seems clear, appropriate except for learning centered. Suggestion: Field test statements and ask people what they think is meant.
- Is reflective on my understanding.
- Explanations are very clear.
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## Overall feedback for Chabot from Community Focus Groups, October 2004

### Advisory Group:

- I believe that my understanding of Chabot's new vision, mission and value statements is a reflection of its progressive institution. Chabot is one of the best, if not best, community colleges in this area. Chabot's ability to deal with cultural diversity, individual course work, supportive teaching and great workshop is what makes a great school.
- Yes, this is what I would expect out of a higher learning institution.
- Yes. They track what I think a community college does.
- My only experience with Chabot is the dental hygiene department. I see the students receive the best in every way from their instructors and have direct contact and make a positive impact on the local community.
- Yes.
- Yes

### Regrets

- Yes
- In addition to all of the above, I have always considered the community college a vital link to four-year institutions of higher learning. Perhaps this point could be emphasized a bit more.
- Yes
- Absolutely!

### Rotary

- Great Outreach to the business community.
- Provides low-cost quality education.
- Too lengthy.
- Cannot comment first hand. I would hope instruction includes real life applications of what they learn in class to give the student purpose to what they are learning as apposed to just theory.
- By reaching out and the community and attempting to meet the needs of the community and the students.
- Builds a foundation to outer college.
- It offers everyone a chance (or second chance) to learn.
- In my field, Chabot's nursing program is essential to our operations. Through their educational programs we can participate in developing out workforce.
- You present relevant classes for the available work in our ever-changing society.

### Hayward Expo

- Yes because it clearly gets across the point that Chabot is a good school and excellent place for students trying to get a higher education.
- Workforce only mentioned one count affords to get in 4-year program.

### Comm .Surv.

- If local population feels they have something positive to contribute all will benefit with education. I like the way Chabot offers discount services on campus thus repeating out to a group that might have been overlooked.